



# KENWOOD BAPTIST CHURCH

2009 ANNUAL REPORT

**KENWOOD BAPTIST CHURCH**

Annual Business Meeting  
**January 10, 2010 – 12:15 pm – Sanctuary**

**AGENDA**

- I.** Opening Prayer – **David Palmer, Associate Pastor**
- II.** Reading of the Biblical Format – **Carl Fritschi, Moderator**
- III.** Vote to Approve Minutes of September 20, 2009
- IV.** Pastoral Team Report – Senior Pastor Vic Gordon  
(Written reports from the Pastoral staff can be found in the Annual Report)
- V. Committee Reports**
  - a. Finance Committee:
    - i. Approval of 2010 budget – Lyle Fiore, Treasure
  - b. Nominating Committee:
    - i. Election of officers – Debbie Hershberger, Chair
- VI.** Encouraging Words
- VII.** Adjournment and Closing Prayer – **Roman Walton, Vice Moderator**



## SENIOR PASTOR'S REPORT

Rev. Dr. Vic Gordon

Well, it's already been 4 months! I can hardly believe how fast that time has flown! Let me begin my first annual report (1/3 of a year) by saying what a joy and privilege it is to be your Pastor. I am so thankful to God for calling me to Kenwood Baptist Church. Praise Him! I'm convinced this is where He wants me to be, and there's no more wonderful place to be than where the Lord wants you. I'm thrilled to be in Cincinnati!

I also want to thank you, the people of Kenwood, for confirming God's call, and extending the invitation to me to be your Senior Pastor. I am growing to love you more and more each day. You are wonderful group of God's people, and I delight in the privilege of doing life with you.

Sue feels as I do, blessed to be here. Thanks so much for the warm welcome and special kindness you've extended to us. Before we arrived, we heard much about what a loving congregation Kenwood is, and now we've experienced that love ourselves. Thank you so much. We appreciate it!

Much of my time and energy in the first four months has been to survey the lay of the land and get to know Kenwood and its people. While I have much yet to learn, I am pleased with the progress we've made. I hit the ground running, and God has been so good in the distance He's allowed us to cover.

In addition to learning as much as possible about you and Kenwood, I've spent much time and energy working in the areas of:

- 1) Getting to know our fine Pastoral staff and developing us into a team.
- 2) Having a very interesting relationship with Pastor Ken Atchison where we bonded, then learned we would be serving at different "Kingdom outposts" and saying "good-bye".
- 3) Getting to know and reorganizing the entire church staff and adding Allison Steiner to the team.
- 4) Getting to know our strong lay leaders and beginning to develop us into a leadership team for Kenwood.
- 5) Developing worship experiences that we pray will bless our people, and lead to God engaging us and to our engagement with Him.
- 6) Praying for God's reign at Kenwood and for all our people.
- 7) Preaching and teaching. I am especially thankful for the godly attitude I find at Kenwood of a serious desire to hear and respond to God's Word. May He continue to enrich us and lead us even further down the path.
- 8) Seeking to discover God's Vision at Kenwood and for all our people.

Well, that's only a part, and, praise God, I'm passionate about all of it. There is so much more to do! One of the things that drew me to Kenwood was the amazing potential that I sensed for you to be even more fruitful for the Kingdom. That sense has only grown in my four months with you. I am so excited about our future together. I can't wait to begin to share with you from God's Word about the path down which I'm sensing the Lord wants to lead us. In February, we are planning to begin a worship series around the theme "Christ's Vision for Kenwood". We will be calling the entire congregation together to a period of listening to the voice of God for clarity to what new Vision He has for us. *Please be in prayer even now that the Lord will speak to us and give us ears to hear what He has to say to His church at Kenwood.*

Thanks for your prayers, and know that I am praying for you. As your Pastor, I am giving my life for you! My time and energy are at your service. I am available to you. Please call on me when I can be of help. I love you. All praise be to the Father, Son and Holy Spirit.

Peace and love,  
Vic

## **ASSOCIATE PASTOR'S REPORT**

Rev. David Palmer

"I the LORD do not change." *Malachi 3:6a*

"Jesus Christ is the same yesterday and today and forever." *Hebrews 13:8*

2009 was a year in which God brought many changes to the life of Kenwood Baptist Church as well as in the broader community in which we live as followers of Jesus Christ. In the midst of these changes, God has been unchanging in his faithfulness and goodness to us at Kenwood. God strengthened our faith and commitment to His Word through the ministry and leadership of Pastor Alex Aronis. God called and gifted a new senior Pastor to us in Pastor Vic Gordon. God sent forth Pastor Ken and Darby Atchison from Kenwood and entrusted His people in Mount Washington to their care.

Throughout the year, I have frequently drawn encouragement from the *unchanging* realities of God's person, character, and intention for the world He has created. God's love never ceases. His Word *will never wear out*. His purposes for His people and His world will be accomplished. God extended His Kingdom among us in 2009 in several ways. As we look ahead to 2010, I am enthusiastic about our developing vision as a church family which is deeply committed to God and His Word and fully engaged in sharing the life of Christ with those around us.

Kenwood Baptist Church is indeed a special place to serve Christ together with all of you as a family. I am grateful for the hundreds of volunteer hours in service to our Lord in the office, in music, in outreach, in teaching, in prayer, and in so many other ways. As Associate Pastor, my primary responsibilities and celebrations of God advancing His Kingdom this year have been in the following areas:

### **I. Church Leadership**

- Sunday morning worship service: opening, Pastoral prayer, occasional preaching.
- Create and support vision for young adult community and general church vision.
- Participate in staff and congregational meetings and shared ministries.
- Weddings and funerals: I have had the sacred responsibility of conducting five weddings and three funerals in 2009.
- Staff liaison to the Missions Committee

### **II. Teaching**

- Young Adult Community has grown in number and maturity this year and is now averaging around 40 each week. Classes taught in 2009: Revelation, James, Jude, God's design for love and intimacy.
- Young Men's Bible study led by Aaron Osterbrock and Tim Melton: Completed studies in Romans and Luke.
- Young Women's Bible study led by Lydia Davis and Kristen Smith: Completed studies in Hosea and the Psalms.
- Staff liaison for Bridges of Faith Sunday school class led by Patrick and Carlene Naughton: studies completed in 1-2 Samuel and Romans.
- Wednesday morning study for men:  
Completed studies in Ezra, Nehemiah, Esther, Zechariah, Malachi, 1-4 Maccabees, Luke.
- Wed evening classes:  
Co-taught with Pete Bekins a Children Desiring God curriculum on God's Providence.  
Co-taught with Ken Atchison a study on the Gospel of John.

### **III. Occasional Preaching**

I have preached five times this year on Sunday morning. I also enjoyed helping organize and plan monthly Sunday evening service together with Pastor Ken Atchison. This service has developed the Young Adult Praise Team and provided an opportunity for them to serve and contribute to the worship life of Kenwood.

I preached in May at the Calvary Chin Church (Burmese) together with an embassy of Christ's from the Kenwood Missions committee.

#### IV. Outreach

- University and International Student outreach

Kenwood directs a weekly outreach to students and faculty at UC Medical School on Wednesdays averaging 30 persons per week. There are seven student leaders and area physicians who are involved, many of whom are at KBC. In 2009, we began a monthly evening meeting for Christian physicians at Kenwood under the leadership of Dr. Greg Wallace.

We maintained an on-campus presence through the Trinity House, a residential home for twenty-six students. This year we formalized a ministry partnership between ABC Campus Ministry and International Friendship ministry and their new Cincinnati Director Dr. David Kostreva. We also expanded the number of families and volunteers who serve as friendship partners to int. students and held three special concerts of praise for students with our young adult praise team (avg. attendance was 50 students per event).

- Special Evangelistic Outreach Events in 2009:

**(March)** We organized and raised funds for an all-church outreach hosting Dr. John Patrick (a national speaker for CMDA) at Kenwood on March 4<sup>th</sup> speaking on the topic: "Can we be good without God?" The event attended by 180 people. More than 200 attended the noon session at UC, 45 the afternoon session at KBC. Four Wed night follow up sessions provided opportunity to continue the conversation.

**(July)** We responded a vision for an all-church outreach event in the neighboring community of Deer Park over the summer. On July 19<sup>th</sup>, we gather in Chamberlain Park for "Praise in the Park." Close to 300 people attended, 2100 homes were personally invited by KBC members, 110 volunteers from across all age demographics participated. Music, preaching, and free ice cream donated by the Deer Park United Dairy Farmers store! **The Park Board has invited us to come back next year.**

**(October)** Our fall retreat was held in October 16-18 at Scioto Hills Christian Camp. There were 65 participants from Kenwood, invited guests, university, and international students. The theme this year was from Luke 10:25-28 and asked the question: "what does it mean to love God with all your heart, soul, mind, and strength?" The retreat was organized by and eighteen person team led by John Quinto. David Kostreva, Jason Merkle, and I were the main speakers.

- Short-term mission trips

We sponsored and helped organize a ten day medical mission trip to Ciudad Juarez, Mexico in February involving fifteen students from UC and three members from KBC. We supported Mike Frost to participate in a month long mission trip to India this summer. We encouraged preparation for a series of short-term trips in January (see further Missions report).

## **V. Program Facilitation**

- Develop young adult ministry program.
- Participate actively in shared ministries on Sunday morning and Wednesday night.
- Develop and support small groups for young adults.
- Supervise young adult praise team

## **VI. Mentoring and Pastoral Care**

- Facilitate meetings between young adults and Christian professionals.
- Identify ministry gifts and help others use them in church ministry.
- Leadership development: Mentoring 10 young adults in ministry team.
- I have spent an average of 6-8 hours a week on Pastoral care, counseling, and visitation.

## **VII. Continuing Education/Writing**

I completed my last chapter in June and am currently submitting my final revisions on my doctoral dissertation. Praise the Lord!

As I reflect on 2009, I believe that our ministry together has impacted the lives of several hundred people in our community for Jesus Christ. May God find pleasure in our offering of service and may His name be exalted in all the earth!

## STUDENT MINISTRIES

Jeremy Taylor

People that see my children sporadically comment that they are growing up so quickly and getting bigger. I tell them such a thing happens when you feed and nurture them. The same can be said with our student ministries as we feed and nurture our students on the journey of Christ-likeness. Our group is growing and getting bigger and I am so proud of the work that God is doing and with allowing our team to partner with Him.

This year has seen us have a strategic impact on our students and also in the empowerment of them to impact their friends. We continue to follow the Student Ministry Model of discipleship that makes what we do simple. (See Figure 1.1) The best way I know of giving you some words on what was a 365 day process is to make this a list format.

### XLG:

- In February we did our inaugural Hockey Night in Cinci and took over fifty-five (55) people down to the Cincinnati Cyclones game. This outreach event gave us a number of students that returned later in the year.
- In April we put on our first Kenwood Idol Karaoke and Rock Band competition. This event was a tremendous success and we are looking forward to the 2010 season premier on April 9.
- Our H2Olympics in the summer included a huge water fight, seventy-five (75) yard slip and slide and a rousing game of greased watermelon.
- Our Christmas XLG's were a great time for our students to invite friends and did they ever! Ice skating at Fountain Square is a personal favorite and the Matthews again blessed our group with opening their home and fridge for our Christmas Party.



### LG:

- Our Junior High group went deep into our 2008-2009 theme of Inside/Out during their Wednesday night youth group. This was a great group and many of them graduated into our High School group during the summer.
- The Sr. High group meets in homes and that has been tremendous for us. Last year was the experiment and we have continued that this year. This has allowed us to have a sense of community and seems more conducive to them inviting friends on Monday night. We have had a great discussion on our theme this year that Only God is Awesome.
- Our spring retreat at Scioto Hills was an amazing event where we not only had fun but it was very clear that God was present and doing business with our students and their hearts.
- The two fall retreats at Kirkwood were well attended by our group. We still have some modifications to make on the Jr. High time but our students were challenged to think about their identity in Christ. For the High School students they were reminded that purity comes in many forms and we are called to that level of commitment with our minds, bodies and relationships if we call Jesus Lord!



### SG:

- Our Sunday morning teaching times have become much more community oriented as we have moved to our Ground Zero format. Students and leaders provide amazing food for consumption; we meet together as a big group and split into small groups. These groups consist of our Jr. Highers, high school guys and high school girls. These have been incredible times of intimacy, revelation, biblical study and even some fun!

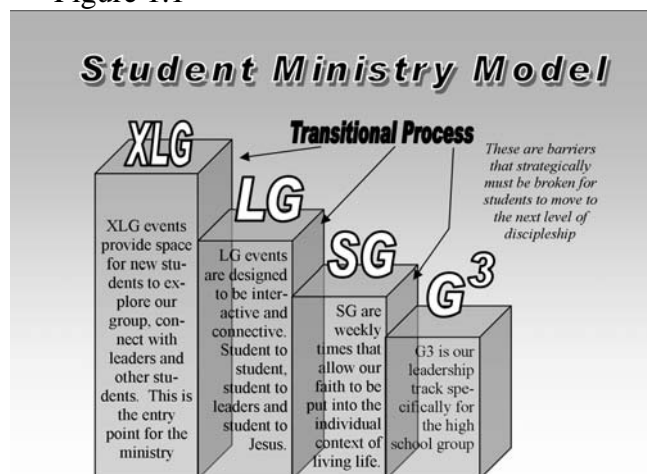
- In student ministries we consider our summer missions trips to be a form of small groups. We meet monthly at least six months before the actual trip to do team building, learn about the area we will serve in and plan our trips. We saw a minimum 25% increase in missions attendance this year up from 2008!
  - Our Jr. High trip found us in Beaufort, SC and it was hot. Our students did a great job being Jesus and I couldn't have been prouder of them. They worked at the local YMCA, an elderly care facility, put on a local VBS and did landscape work at a health clinic.
  - Our Sr. High group went to Daytona Beach, FL and joined over seven thousand other students in worship of our Lord. They were challenged by Louie Giglio and the service work they did. We served lunch daily at a soup kitchen and then helped a local Jewish food pantry with some fundraising mail outs.

### G3:

- Our leadership track is primarily for our high school students. This group has to apply and has some high expectations placed upon them. In the 2008-09 year we had eight (8) students go through and in the 2009-10 we have thirteen (13). I love this group and the deeper responsibility they are taking for their relationship with Christ and the work they put into being leaders in the mold of Jesus.

Even rereading this list makes us sound like a very busy ministry. While we keep a full schedule our greatest resource is our leaders and their relationships with students. I have the best volunteer team in the entire world. We have said thank you and goodbye to a couple of leaders but I'm pretty sure that this is like a Michael Jordan retirement, they'll be back! So I thank you Steve and Dawn Marosi, Greg Smith and John Dobbs for your work and your love. I also want to acknowledge those that continue to do amazing ministry to this emerging generation: Mike and Emily Shiverski, Gary and Cindy Osterbrock, Chris Osterbrock, Kyle Heckenmueller, Christy Davis and April Taylor. You folks truly and deeply ROCK THE FLOCK!

Figure 1.1



## **BOARD OF DEACONS REPORT**

Bob Winhusen, Chairman

The deacons and deaconesses performed their duties and responsibilities well this past year. Each member of our congregation was contacted personally by a phone call from a member of the Diaconate. Our shut-ins were visited regularly and staffing was provided for communion, baptisms and initiation of new members. The Deacon's Fund aided 17 church families with over \$10,000. We thank our Lord for His wonderful provision for His church and entrusting us with His ministry.

## **FINANCE COMMITTEE REPORT**

Lyle Fiore, Treasurer

We had a very interesting year in 2009. You may remember, we started out with the expectation of having to use up much of our surplus funds in order to maintain our staffing and ministry levels. Thanks to your faithfulness and sacrifice, as well as an estate gift of \$70,000, we ended the year having to use only \$28,000 in surplus funds.

The staff was able to fund many successful outreaches and ministries throughout the year. Missions giving was maintained at the 12% level. The business office kept good control of the expense line. Several repairs were made including \$48,000 for a new roof for the barrel roll areas. A new air conditioning/heating system was put in the upper education wing and repairs and upgrades were made to Sabbath House. The Senior Pastor Search committee used only about 10% of its budget thanks to the use of technology, saving thousands of dollars.

We start 2010 with \$162,000 in surplus funds which we hope can be released for ministry later in the year. This can occur if we see growth in the congregation with the corresponding increase in giving. As a committee, we are praying for just such a year. We have had a great response to the pledge cards and we are ahead of last year. You can still turn your pledge card in to help us with our projections for 2010.

Finally, thank you again for your faithfulness in 2009. Please continue to pray for KBC in all its aspects of ministry and for our finances. Our God is faithful to us and promises to reward our faithfulness to His church.

## **BOARD OF TRUSTEES REPORT**

Gerald Prager, Chairman

The largest single project undertaken by the Trustees this year was the replacement of the front roof. This was necessary because of major leakage in the ceiling of the narthex and other nearby spaces. A sporadic leak remains in the Family Room, but it appears that the main narthex leakage problem may be solved. Lesser projects included tinting the side sanctuary windows to reduce glare on the choir and over-heating of the plants, painting of the rental house and other maintenance, placing emergency lights in several rooms, replacing broken glass in the sanctuary, replacing the A/C unit over the chapel and repairing a gutter that was causing erosion along the front steps. Numerous other routine items in the various buildings and the grounds were also taken care of. A bid has been accepted to seal cracks in the asphalt of the parking lots and driveways. We are starting to address several other issues, including Sabbath House painting, bringing the rails of the narthex staircase up to code, the Family Room leak and upgrading the blinds in those classrooms for which that has not already been done.

The Finance Committee has been especially cooperative and helpful in all these activities this year. We are now exploring ways in which our committees may coordinate even more efficiently in the future, especially by setting up regular schedules for such routine and predictable projects as parking lot and driveway maintenance. This might relieve future Boards and Committees of the burden of reinventing at least some of the wheels.

I would like to personally thank the Board members, all of whom have worked so diligently and well over these last two years. Their efforts have paid off in a better physical setting for our church, and are greatly appreciated.

## **FACILITIES REPORT**

Patrick Naughton, Facilities Manager

In 2009 we were been fortunate that few major “emergency” repairs occurred, other than having to replace a 4-ton A/C unit in August. This \$4,000 repair was completed by DeBra-Kuempel. The new unit replaced original equipment that was almost 22 years. It was also realized that five panes of glass, protecting the stained glass in our sanctuary, needed to be replaced. This \$4,000.00 repair was completed in late October.

This past September “The Plant Company” was hired to care for the plants in the Sanctuary. They are here every 9-10 days to inspect, provide insect control, water, and replace plants.

Kramer and Son’s Roofing replaced the front barrel roll roof this past year. The approximate cost of this project was \$50,000. Although there were some minor leaks following this replacement, we believe that they have been taken care of. (The roof is under warranty and Kramer & Son’s is very responsive when we have called about these leaks, usually same day service.) Before any of the minor aesthetic repairs will be made in the Narthex, we will wait for spring and heavy rains to determine if all leaks have been resolved.

The annual state inspections of our boiler and elevator were completed. Both are in good working order with no problems found at this time. Our annual Sycamore Township Fire Department inspection was also passed after a few minor issues were addressed.

One area of interest and ongoing concern is energy use in the building. Recently we had Tim Cleary of TMI Electric help us with grants, available from Duke Energy, to install motion sensors that automatically turn out lights in various parts of our building. We also received about 100 CFL 65 watt replacement bulbs as part of this grant. You may have noticed these light sensors when you walked into a room and the lights turned on automatically. Hopefully they will help us to conserve some energy. We are also working with Constellation Energy, which is a third-party provider helping us to get the best possible rates available in the market for our energy use.

Special thanks to a few of our vendors, Steiner’s Lawn & Landscape and JKM Cleaning. Jerry and Allison Steiner, their employees and volunteers like Sarah Kilgore work tirelessly to keep our grounds in tip top shape! James and Valerie Maynard work just as hard to keep our bathrooms clean and our garbage cans empty. Both do a great job and deserve much of the credit for helping keep our building look great and welcoming to members and visitors alike! Special thanks also to Carl & Edyth Lindner for their generous endowment for our courtyard. It is this endowment that allows our courtyard to look so great year round!

Following are items that will need to be addressed or planned for as we move forward in 2010:

1. The roofs on the Sanctuary and Sunday School wing are nearing the end of their life expectancy, 20-25 years, (Per Bruce Kramer of Kramer & Sons Roofing) and will need to be replaced soon.
2. Replacement of inefficient and poorly working A/C window units in education wing, many of which are close to 20 years old.
3. The main A/C system for the Sanctuary has an ongoing “heat build” up problem that has caused failure in the past. It is likely that one or more parts are beginning to fail because of the age of the system. Both Debra Kempel and Trebor Electric have inspected the system and have been unable to isolate the problem at this time. We will have to continue to monitor this situation closely.
4. Parking lots need to be repaired, resurfaced and painted. (Trustee’s are working on this item)
5. The large stained glass window in the sanctuary is in need of restoration and cleaning.

## PASTOR TO CHILDREN AND FAMILIES REPORT

Pastor Denise Franke

*“People were bringing little children to Jesus to have him touch them, but the disciples rebuked them. When Jesus saw this, he was indignant. He said to them, ‘Let the little children come to me, and do not hinder them, for the Kingdom of God belongs to such as these. I tell you the truth; anyone who will not receive the Kingdom of God like a little child will never enter it.’ And he took the children in his arms, put his hands on them and blessed them.” Mark 10:13-16*

When I prepare my annual reports, I like to look at the previous years to see what I have said. In 2007, I included Mark 10:13-16 and asked the following questions, “Do we do that? Do we receive the Kingdom of God like a little child?” I never cease to be amazed at the level of understanding and memory of Scripture and our faith that even our youngest of our children are capable of grasping. Part of that can be seen in the development of the children’s understanding and belief as they grow. This past summer as a church we had the privilege of seeing eight of our children accept Jesus as their Savior and be baptized.

Looking back over the last year’s activities, I see many that directly impacted or included families. Valentine’s Kids’ Night Out and the Back to School Kids’ Night Out are always popular events that allow parents a few hours of time alone while their children are having fun at church. When you add to those our Vacation Bible School “Cosmic City,” our church family trip to Faith Day at the Cincinnati Reds and our Fall Family Outreach “Trunk-or-Treat,” you see the inclusion of families and generations and nations within our ministry to children.

I must admit that one of the true joys of my position here is the education programs for our children. I love seeing the looks on the children’s faces when they understand something new about God and our faith. I also love having our Sunday School teachers stop me to tell me little stories about the things the children are learning and how they are responding to the word of God. On Wednesday nights this fall our younger elementary children have been learning some of the basics of our faith (i.e., What is the Bible and Who is Jesus) using the Bible as their textbook in *Bible Max* and our preteen children have been digging into the Bible for answers to issues they *Grapple* with the most.

This past year we again offered the “What is a Christian?” Day Retreat for a group of our 3<sup>rd</sup> – 6<sup>th</sup> Graders. This class explains the basics of our faith. In addition there was a specific Baptism class for students wishing to be baptized at the River Baptism. Ensuring quality Christian education and opportunities for Worship for our children and their parents is a mandate to the church directly from Scripture and one that requires all of us to be involved.

As a church we also had the opportunity to host the Greater Cincinnati Children’s Ministry Connections for a workshop on working with students with Hidden Disabilities. This was a great opportunity for our children’s workers to meet and mingle with children’s workers from around the area. A number of our children’s ministry team also traveled to Minneapolis to attend the Children Desiring God Conference. Children Desiring God is the curriculum that we utilize in the majority of our Children’s Sunday School classes. As a result of this conference we gained two new teachers and a renewed sense of purpose in the teaching that is provided for our children in all areas of our church and family lives.

As exciting as all of the things are that we have done this past year I am very excited about what is in front of us in the year to come. I firmly believe that God will give us new opportunities to reach the children and families of our church and community. It is our responsibility to be open to God’s leading and to join Him where He is already at work.

## **MINISTER OF PASTORAL CALLING**

Bruce Swallen

Looking back on this past year in the life of our Church family brings both joy and sorrow. During the year there were difficult times when we had to say good-bye to friends and family who were called home to heaven by our Lord. There were also many joyous times when we rejoiced in God's healing of the sick, greeted new babies born into the Church family, and welcomed new members who joined us at KBC.

The church has given me the privilege of visiting individuals in hospitals and nursing homes and shut-ins that are having a difficult time. I try to encourage those that I visit, and share the burdens that they carry, but in truth, there is very little that I can give to these hurting souls that comes from me. But praise be to God, that He loves us, and pours out His healing and His mercy and His peace when we call upon Him. God answers prayer.

Ministering to the sick and hurting and shut-ins is a shared ministry within the Church family. The deacons faithfully visit and call and send cards to the shut-ins. The entire Pastoral staff reaches out to those that are hurting in our church. Deacon Dan Doyle is a great encouragement to me and a blessing to others. We visited the sick and shut-ins together every Friday morning.

Psalm 100 is a short but wonderful psalm. It begins with a wise directive: "Shout joyfully to the Lord, all the Earth. Serve the Lord with gladness; come before Him with joyful singing." The psalm ends by telling us a few of the reasons we should serve Him with gladness: "For the Lord is good; His loving kindness is everlasting, and His faithfulness to all generations." We serve a great God, and it brings me great joy to look back and see how His loving kindness has been passed from generation to generation.

May God bless you and keep you always in His love.

## **MOPS (Mothers of Preschoolers)**

Valerie Maynard and Emily Shiverski, Coordinators

*MOPS International exists to encourage, equip and develop every mother of preschoolers to realize her potential as a woman, mother and leader in the name of Jesus Christ.*

Kenwood Baptist MOPS strives to provide moms in our community the chance to feel God's love and be encouraged as a mom in a safe environment, and to provide their children with the opportunity to learn about Christ.

### A Year in Review:

- To begin the year the steering team and discussion group leaders met to review and discuss the MOPS program in 2008. Goals and visions for the 2009 year were discussed.
- As the 08-09 year concluded, the Leadership Team made a huge transition as 15 members left and 18 new leaders joined the team. This included three new positions, Service Coordinator, Discussion Group Team Leader and Finance Manager, which have all been invaluable in improving this ministry. Two new Kenwood Baptist members also joined the team as Mentors.
- New this year, 8 Kenwood moms agreed to be Prayer Mentors (one for each discussion group). These mentors pray regularly for the moms in their discussion group and meet with them whenever possible.
- Through the summer moms met for bi-monthly park play dates.
- In August, MOPS steering created a play date specifically for moms new to MOPS in 2009 to allow them to meet the leadership team in a more intimate environment. The theme for the play date was a Salute to our Troops, and 12 large boxes were packed with comfort supplies for a military troop. The children decorated cards to include and Pastor Alex Aronis came and spoke about the military to the moms and kids.
- In September, 14 MOPS leaders (the most ever from KBC) attended the national MOPS Convention in Nashville to grow in their ability to lead and mentor other moms, and to strengthen their confidence as moms.
- This year there are 70 moms and 95 children being served by our program.
- We have done four "internal" service projects this year: packing 150 boxes for Operation Christmas Child, collecting food bags for Childhood Food Solutions, regularly collecting, donating baby items to the International Friends group and Pregnancy Care Center, and making receiving blankets for new moms at the Center.
- The year concluded with a "Happy Birthday Jesus" party to help the moms focus on the reason for the Christmas season. Kids participated in Christ-focused activity stations and had birthday cake. Kenwood ladies helped lead the stations and greet the MOPS moms who attended.

## **DIRECTOR OF WORSHIP**

Geary Randall

I want to express my thanks to all of those who have offered their prayers, support and talents to the music ministry of this church. We are truly blessed to have so many gifted people serving in the area of music, and I thank the Lord for and appreciate each one.

### **Children's Music Ministries**

**Good News Singers/Joybells**, Gayle Prager has done a wonderful job with the Good News Singers. She is introducing our children to the world of church music, providing for them an opportunity to praise the Lord in song on a monthly basis. It has been a joy to watch Elaine Ruhe work with the Joybells group. She is an enthusiastic director and has served faithfully for several years. This fall Elaine decided to turn the baton over to Susan Reid. Susan's debut was to direct the Joybells during the Friday Evening performance of the Living Christmas Tree. Susan and the Joybells were superb!

**Children's Choir**, Lois Bascom once again has selected music for our children's choir that brought out the best in them. Lois encourages the children to sing solos, duets, and trios as well as memorize lines or scripture verses. I love how she reinforces the songs underlying theme. We are very fortunate to have Lois working with our children. I feel the need to give a special thank you to Lois, the Children's Choir, and their parents for the big commitment and sacrifice they all made in order for the children to participate each evening in the Living Christmas Tree.

Thanks to all for your wonderful contribution to the program!

### **Adult Ministries**

**Chancel Choir and Soloists**, I want to thank the choir, soloists, and special groups for their faithful dedication to the music ministry of Kenwood Baptist Church. Aside from weekly services, they have led our congregation in these special programs and services throughout the year.

- Good Friday Service (featuring chancel choir, soloists, oboe, string quartet, piano, bass, and percussion.)
- Easter Service (Sunday celebration with drama and brass)
- Talent Show (featuring the talent of our church with emcees :Catherine Mills and John Quinto)
- Our 15<sup>th</sup> Living Christmas Tree(The Mystery and Majesty of Christmas – four performances)
- Christmas Eve Services (Thanks to Dave MacCoy, Sherry Randall, Al Beasley, Tim Hunter, Isabel Hunter, and Valerie Maynard for providing beautiful music.)

**Praise Singers/Praise Band**, Our weekly worship services are led by a group of very dedicated, and talented praise singers who serve on a rotating basis and are accompanied by a wonderful praise band. Thanks to our vocalists: Darby Atchison, Ken Atchison (also acoustic guitar), Patti Davidson, Kathy Freeman, Scott Freeman, Mike Hershberger, Isabel Hunter, Dave MacCoy, Valerie Maynard, and Saundra Sweeney. Our band members are: Al Beasley (drums), Tim Hunter(drums), Kyle Lipps (bass), Steve Marosi (acoustic guitar), Chris McLennan(bass, and electric guitar), Aaron Osterbrock,(acoustic guitar), Chris Osterbrock (acoustic guitar), Jim Seward(drums), and Dan Shoenhaarl (bass). In addition to those mentioned above, we have been blessed to have a brass ensemble from the Cincinnati Conservatory of Music assist us in praising our Lord on a twice-a-month basis.

Recently, Ken and Darby Atchison were called to Pastor at Mount Washington Baptist Church. Their contributions and dedication to the music program here at Kenwood Baptist Church will be sorely missed. Please pray with me that God allows them to use all of their gifts to build a great work for Him at Mt. Washington.

### **Adult Handbell Choir**

Another group of dedicated people whom I enjoy working with very much throughout the year is the Handbell choir: Darby Atchison, Mary Ellen Breslin, Jennifer Brown, Marion Houck, Claudette Males,

and Susan Reid are some of the most faithful and fun people I know. Their beautiful bell preludes help prepare our hearts and minds for worship.

### **Worship Support Teams**

**Worship Planning Team**, Please pray for Pastor Vic, JoEllen Hothem, and me as we meet weekly to discuss and plan the worship service. Pray that we will receive wisdom and insight from the Lord and from His Word. We want to celebrate Christ through our worship.

**Audio Teams**, Sound is something we generally don't pay much attention to unless something goes wrong. We take for granted being able to hear the minister and music at weekly services. It's a huge responsibility. We really appreciate the work of Kevin Gibbs, our lead engineer, and his assistants Luke Bryant, and Lyle Fiore. Thanks for all you do throughout the year at weekly services and special programs. Thanks for all your work at the Living Christmas Tree. Great job!

**Video Team**, This very important team has increased in numbers due to the organizational skills of JoEllen Hothem and Jane Willmann. We now have a rotation of camera and computer operators to record services and facilitate the power-point slides needed for the worship time. Camera operators: Robbie Freeman, Mike Frost, Roger Heckenmueller, Daniel Jarboe, and Eli Williams. Computer operators: Barb Dobbs, Brad Ervin, Megan Seibert, and Jane Willmann. Thanks to all for your behind the scenes work!

**Ushers, Greeter, Hosts, and hostesses**, I want to thank this committee for all their help in the organizing and training of our ushers, greeters, and hosts and hostesses. I really feel that the people serving in these very important areas are working together very effectively. I want to thank Nancy Cunningham (chairperson), Bob Gailey, Ken Newton, Jim Wallace, and our newest member, Arlene Broyles. Our recent training this fall was very helpful and enlightening to all who attended.

**Music Committee**, Thanks to the Music Committee: Marcia Davis (chairperson), Mary Choate, Linda Diebold, Jason Kipp, Catherine Mills, and John Quinto for all their encouragement and hours of help to me and the church this year. The committee helped in planning the Talent Show, The Choir Retreat at Lake Isabella, and the all-consuming Living Christmas Tree. Thanks Marcia for being a great chairperson with the energy of ten people!

### **Part-time Music Ministry Staff**

**Denitsa Yankova**, is the Chancel Choir accompanist and choral assistant, we all thank her for her beautiful choral accompaniments, offertories, choir warm-ups each Sunday morning, and for her excellent work on The Living Christmas Tree.

**Jane Willmann**, music librarian/assistant, Each week there is always a lot of sorting and filing of music that needs to be done after each worship service or special program. Also, musical charts need to be prepared for musicians and singers. It's a great help to me to have someone available like Jane(a musician herself) to do this time-consuming work. Jane will continue her work as music librarian in 2010, but on a volunteer basis. Thank you Jane, for your giving spirit and dedication to the Lord and Kenwood Baptist Church.

**Administrative Staff**, I want to express my thanks to our fine administrative staff: JoEllen Hothem, Michelle Lipps, and Peggy Raab for all their help in the preparation of weekly service bulletins and special program covers. Special thanks to Michelle for designing the beautiful Living Christmas Tree Posters and program covers.

**Staff**, I want to thank Pastor Alex Aronis for all of his leadership, preaching and mentoring during the interim period. I pray the best for Alex and Carol in the future and the same for Ken and Darby Atchison. It's been great getting to know Pastor Vic and Sue. I look forward to our new year of ministry together. I want to thank the rest of the staff for their love, support and help to me this past year.

## **WORSHIP SUPPORT COMMITTEE**

Nancy Cunningham, Chairman

The Worship Support Committee, under the leadership of Geary Randall, continues to be at the heart of hospitality at KBC as we recruit and train Hosts, Ushers and Greeters to carry out their various jobs. We contribute to a positive worship experience each Sunday by welcoming, informing and assisting members and guests while building relationship bridges between members, guests and Staff. Our team of Hosts, Ushers and Greeters consists of about 73 individuals from teens to seniors. There are approximately 21 of these people serving on a given Sunday.

Our Committee had been operating one person short for well over a year. The greatest blessing then was to have Arlene Broyles join our Committee in August to head up the Hosts and Hostesses in recruiting and training. She has been a wonderful asset and has worked diligently to recruit new people and improve communication via email. Bob Gailey continued to do an outstanding job of recruiting and mentoring our teens as ushers in the first service. It is such a joy to see them serving in this capacity each Sunday and doing it so well. Ken Newton maintains an extremely strong, stable group of ushers for our second service who are often seen going above and beyond the call of duty to assist people—sometimes right to their cars. Jim Wallace has a very faithful and committed group of people greeting at the downstairs and back door and has added some new faces this year. In the past year or so we have recruited about 26 new people!

Historically, we have held our annual training in the spring, but this year our H.U.G. training was on October 25. Because attendance at this was low for many of our hosts and hostesses, a make-up session was held on November 22 with almost 100% attendance. At our training(s) this year we conducted a facility tour with the help of Denise Franke in order to help everyone become more familiar with classrooms, schedules and the building in general. This was a HUGE help!

Also this year was the Praise in the Park outreach event in addition to the Living Christmas Tree and Christmas Eve service. We all commend Bob (and Sally) Gailey for their incredible job in recruiting ushers and hospitality people for both of these events—we are so grateful! And we are especially grateful to each and every person who serves on this valuable team and for the warmth and love they demonstrate to all of us.

## **NEEDS (NORTHEAST EMERGENCY DISTRIBUTION SERVICES)**

Cindy Cordell, Assistant Treasurer

**MISSION STATEMENT** North East Emergency Distribution Services (NEEDS) is a cooperative group of concerned community churches and civic organizations. It is our mission to do God's work of caring for our neighbors by providing basic emergency assistance.

**VISION STATEMENT** To be a vibrant, compassionate, faith-based coalition who responsibly shares resources with the community.

2009 was a very trying year as many of the neighboring and national food pantries and emergency assistance centers ran out of money. At every Board meeting we reviewed our policy on dollar amounts to give one time a year and whether or not we should reduce the how often we give food out – right now it remains one time every three months. Pay outs on housing, utilities, and medical remain at \$200 until otherwise reduced. The general consensus is that we should be good stewards of the donations given to us by the churches and organizations. So we are keeping a very close eye on our treasury.

There are approximately 25 churches and civic organizations now a part of the NEEDS Board. We continue to serve the needy on Tuesdays and Thursdays from 9 AM to 1 PM at Kenwood Baptist Church, assisting with food, housing and utility assistance.

- Through **12/31/09**, NEEDS assisted with food 568 times up 6% - (533/2008, 307/2007). The food helped 1833 individuals (1,449/2007)
- Through **12/31/09**, NEEDS assisted with housing 56 times - \$10,566.65 (58/\$10,674.86 - 2008, 56/2007, 50/2006, 53/2005)
- Through **12/31/09**, NEEDS assisted with utilities 114 times (heat, heating oil, gas & electric) - \$20,417.93 (166/ \$22,056.27 in 2008, 102/2007, 71/2006, 77/2005)
- Through **12/31/09**, NEEDS assisted with water 20 times, \$3569.66 times - (\$1762.42/2008, \$2,725.97/2007)
- Our total expenses **as of 12/31/09** for 2009 were \$42,625.85 - (2008/\$50,006.14, 2007/\$40,392.68, 2006/\$30,736.90).
- **As of 12/31/09** we received \$36,341.69 in donations from member churches, organizations and individuals - (2008/\$43,241.47, 2007/\$38,653.76,2006/\$34,444.73).

**SCHOOL SUPPLY DRIVE.** NEEDS sponsored a very successful drive to collect and distribute school supplies to area schools before the start of the school year. We delivered school supplies to 16 schools in the Sycamore, Deer Park, Princeton and Madeira school districts. We also sent at least 3 bags of backpacks to each school (primary, elementary, middle and high schools) – each bag had 3-4 backpacks

**ADOPT A FAMILY.** 73 families (325 people) were help at Christmas through the Adopt-A-Family program.

## **PASTORAL RELATIONS COMMITTEE**

Roman Walton, Chairman

The Pastoral Relations Committee serves in two primary ways: as an advisory group to the Pastors, bringing concerns of the membership to the Pastor; and, as an advocacy group for the Pastor's leadership in the congregation.

The PRC continues to take its responsibilities very seriously as we strive to do our part in promoting the welfare and health of the church in Kingdom building. Our initial meeting of the year was more of a "get-acquainted" session with the Interim Senior Pastor, Alex Aronis. During this initial meeting, we also discussed the major functioning of the PRC during the past few years. Our church was extremely blessed that we were able to secure the able leadership of Dr. Aronis to fill the void left by the resignation of Dr. David Hansen. As most are aware, Dr. Aronis has a long history with Kenwood Baptist, having served as Senior Pastor for about twelve years prior to the tenure of Dr. Hansen. He was subsequently awarded the title of Pastor Emeritus for our congregation. The other Pastors and the church staff graciously accepted the learned leadership of Dr. Aronis as we worked through the process of calling a new senior Pastor for our church.

The next set of meetings was with the individual Pastors in the spring as we reviewed their Job Responsibilities. This was leading toward performance reviews in the fall by the Interim Senior Pastor. Following his meetings with each Pastor, he shared with us his reviews.

The Pastoral Relations Committee was a major player in implementing a Welcoming Dinner for our new Senior Pastor, Dr. Victor Gordon. The first meeting of the PRC with Pastor Gordon took place on November 10. This was designed to be more of a get-acquainted session. But, we were saddened to learn at this time of the plans of Dr. Ken Atchison to assume the position of Senior Pastor at Mount Washington Baptist Church. Dr. Atchison's tenure at the new church began officially on Sunday, December 13. The PRC helped plan a "Celebration" activity for Ken and Darby Atchison, which was held on Sunday, December 6 following worship.

Another change in ministerial leadership at KBC occurred when Mrs. Melissa Palmer, Director of Women's Ministry, moved with her family to Dallas, Texas. Since our church was experiencing some financial challenges at the time, her position was not filled. As Melissa had done an excellent job of coordinating the women's activities, the various functions have been shared and carried on by her assistants.

The PRC developed this year a manual entitled: **Personnel Policies for Pastoral Staff**. We thank you for your confidence in us to carry out this important function for our church.

## 2009 MEMBERSHIP REPORT

JoEllen Hothem, Clerk

### **Baptized:**

Deberah Cochran  
Anthony Beasley  
Al Beasley  
Diane Beasley  
Reeta Broerman  
Terry West  
Joy Robinson  
Yuqin Hei  
Rachel Bursk  
Michelle Chu  
Rick Davis  
Hayley Dean  
Eli Divine  
Kyle Ervin  
Emily McLennan  
Megan McLennan  
Sheila Menefee  
Juliana Oney  
Sesemeallya Smith  
Alec Stamper  
Annabelle Steiner  
Grace Steiner  
Eric Weston  
Jeff Stewart  
Julie Stewart  
Hannah Ungruhe  
Lily Wang *Total: 27*

### **New Babies:**

Ayden Fields-Woodall  
Alejandro LaBoy  
Abigail Kipp  
Thomas Stewart  
Marshall Ervin  
Levi Gibbs

### **Deceased:**

Mary Doughman  
Gene Ayers  
Helen Florea  
Jimmy Hsu  
Frances Balsly  
Janny Lindhout  
Mary Rose Wesley  
Steve Sweeney  
Shirley Barklage

Helen Brunk

### **Received:**

Anthony Beasley  
Al Beasley  
Diane Beasley  
Reeta Broerman  
Deberah Cochran  
Rosie Femia  
Ron Ruehlmann  
Vicki Ruehlmann  
Frances Gentry  
Tracy Sease  
Terry West  
Jonathan Bascom  
Sam Bascom  
Michelle Chu  
Rick Davis  
Jen Davis  
Hayley Dean  
Bryce Ervin  
James Hanson  
Don Helmbold  
Jeanette Lattire  
Ken Lattire  
Emily McLennan  
Megan McLennan  
Sheila Menefee  
Juliana Oney  
Joy Robinson  
Sesemeallya Smith  
Alec Stamper  
Annabelle Steiner  
Grace Steiner  
Emily Beck  
Vic Gordon  
Sue Gordon  
Judy Meader  
Victoria Sweda  
Hannah Ungruhe

### **Reinstated:**

Margaret Helmbold  
Christopher Osterbrock *Total: 39*

**Removed from Membership: 40**

## **WOMEN'S MINISTRY REPORT**

Lynne Fritschi, Women's Ministry Executive Council Representative

### **It Began with Prayer:** Feb. through April

152 women attended one of 22 different prayer groups primarily for the upcoming Spring Retreat. Twelve women hosted these groups in their homes over a 2 month period to pray for our church, our interim Pastor, our search committee, and the call of a new senior Pastor. The relationships built during this time developed unity and friendships for the events that followed.

### **Retreat:** April 24-25 "A Living Hope" (1 Peter 1) was held at Higher Ground.

This long awaited 24 hour retreat was well attended by well over 90 women of all ages. The focus for the retreat was to increase interaction between generations and meet new people. Worship was led by Isabel Hunter and Lydia Davis. We were blessed to have Kim Wright of IN as our speaker. With her knowledge of the Bible, she showed love to all the women. Small group discussion times enriched our relationships. Fun and relaxation was led by more of our young women, Sarah Hansen, Samantha Gilkison and Ellesha Kirsch. God blessed us with beautiful weather and spiritual nourishment.

### **2<sup>nd</sup> Annual Festival of Tables:** October 10

A record number of women attended this event. This year the Festival of Tables had four goals: to enrich and expand relationships among KBC women, to provide a place for outreach for unchurched families and friends, to introduce Sue Gordon to the women, and to raise awareness and support for the New Life Center in Chiang Mai, Thailand in their fight against human trafficking. The silent auction was a real success with many wonderful donations from our women and area businesses. We raised almost \$4000 for the New Life Center's food budget. Through the creativity and hard work of many women, there were 16 beautiful theme-decorated tables. An outstanding brunch was provided by Half Day Café, Lydia and Christy Davis did a great job with music and Allison Steiner was a perfect emcee. 126 women attended, which was double the number from last year. God's blessing was evident over the entire event, and we look forward to more chances to combine fellowship with service and outreach.

## **ON-GOING EVENTS FOR FELLOWSHIP AND GROWTH**

### **Ladies Bible Study:** Thursday mornings, under Lois Bascom's gifted teaching.

This group has grown to over 45 women, and overflows the Multi-purpose rooms. A great place to bring a friend! This year we are studying I & II Thessalonians and will finish with Proverbs. The fellowship with coffee and food is appreciated by all.

### **Young Women's Bible Study:** Monday evenings, led by Lydia Davis.

This group has filled a real need among single women in their 20's and 30's. Lydia's leadership and mentoring of these young women is much appreciated as they study God's Word, serve one another, and grow in their faith.

### **MOPS (Mothers of Preschoolers):**

The steering Team of MOPS is led by Emily Shiverski and Valerie Maynard, coordinators and members of KBC. All leadership positions as well as discussion group leaders met throughout the summer months to plan, pray and train for a powerful year of reaching moms with the love and grace of Jesus Christ. Their faith and prayers are already beginning to show results. They have two new mentors, Patty Hipsley and Allison Steiner, who work closely and pray specifically with the steering team. They have recruited 8 additional prayer mentors for each of the 8 discussion groups to encourage, answer questions and pray for these young mothers. To hear more about this amazing ministry, please see the MOPS section of this Annual Report.

## February 2010 thru January 2011 Recommended Board & Committee Members

The following slate of candidates is submitted by the 2009/10 Nominating Committee: Debbie Hershberger, (Chairperson), Bev Fenton, Pam Pfeifer, Annette Rutemiller, Dale Hipsley, Mike Shiverski, and Harvey Whitney.

**KEY:** \* denotes a position on Executive Council. Chairpersons are elected each year to Executive Council.  
 \*\* denotes filling a one year unexpired term. (Can be nominated for an additional full term.)  
**BOLD** indicates a new candidate, new term of office, or Chairmanship (new or continuing, must be elected each year.) All other are continuing.

### Administrative Officers

**Moderator – Carl Fritschi\***  
**Vice Moderator – John Dobbs\***  
**Treasurer – Lyle Fiore\***

### Non-Administrative Officers

Accountant – Tracy Barach  
 Assistant Treasurer – Bob Hamlin  
 Financial Secretary – Tom McGregor  
 Clerk – Allison Steiner  
 Asst. Clerk – Jane Willmann

### Pastoral Relations Committee

**John Dobbs, Chairperson\***  
 Sam Cunningham (2nd Term)  
 Ray Smith (2nd Term)  
**Barbara Grooman (1st Term)**  
**Theresa Winhusen (1st Term)**

### Board of Trustees

2010 Heather Mathews  
 2010 Cindy Cordell  
**2011 Jim Crabtree, Chair\***  
**2012 Dave Kratzer**  
**2012 Jimmy Gambale**  
**2012 Greg Wallace**

### Finance Committee

2010 Jack Diebold  
**2010 Stan Mathews, Chair\***  
**2011 Gary Osterbrock**  
**2012 Ken Mills**  
 Dir. Of Operations– JoEllen Hothem\*  
 Treasurer – Lyle Fiore\*  
 Accountant – Tracy Barach

### Personnel Committee

2010 Janice Ungruhe  
 2011 Ro Fiore  
 2011 John Cordell  
**2012 Dave Patmann**

### Worship Support Committee

Nancy Cunningham, Chair  
 Bob Gailey  
 Ken Newton  
 Jim Wallace  
 Arlene Broyles

### Christian Education Committee

2010 Patti Mills, Rep. of Children  
 2010 Christy Davis, Rep. of Youth  
**2010 Jerry Croucher, Rep. of Adult, Chairperson\***

### Board of Deacons

**2010 Bob Winhusen, Chair\***  
 2010 Chester Sadler  
 2010 Steve Marosi  
 2010 George Houck  
 2011 Joe Cottrill  
 2011 Dan Doyle  
 2011 Kyle Navera  
 2011 Aaron Osterbrock  
**2012 Tim Hunter**  
**2012 Trent Talmage**  
**2012 Bill Dempster**  
**2012 Eiro Fukuda**

### Board of Deaconesses

2010 Carol Patmann  
 2010 Judy Dreith  
 2010 Marion Houck  
**2010 Karlyne Talmage, Chair\***  
 2011 Pat Crabtree  
 2011 Helene Koligian  
 2011 Susan Reid  
 2011 Judy Gehler  
**2012 Sandra Sweeney**  
**2012 Beverly Fenton**  
**2012 Crystal Kipp**  
**2012 Grady Lehman**

### Miami Association Trustees

**Mary Ellen Breslin**  
**Dan Davis**  
**Marcia Davis**  
**Frank McClure**  
 Roman Walton  
 Jenny Dieselberg

### Board of Missions

2010 Lydia Davis  
 2010 Patrick Naughton  
**2011 Vicki Swallen, Chair\***  
 2011 Dan Bascom  
**2012 Susan Rice**  
**2012 Barry Hyrne**  
**2012 Nancy Wallace**

### Memorial Committee

2010 Patty Jones  
 2011 Tillie Macht  
 2011 Jane McDonald  
**2012 Howard Runda**  
**2012 Dwight Steege**

### Music Committee

2010 Linda Diebold  
 2010 Catherine Mills  
 2011 Marcia Davis, Chair  
 2011 John Quinto  
**2012 Al Beasley**  
**2012 Kathy Freeman**  
 Worship Director – Geary Randall\*

### Executive Council Members

Moderator – Carl Fritschi  
 Vice Moderator – John Dobbs  
 Treasurer – Lyle Fiore  
 Sr. Pastor – Vic Gordon  
 Dir. of Operations – JoEllen Hothem  
 Trustees – Jim Crabtree  
 Finance - Stan Mathews  
 Christian Ed. - Jerry Croucher  
 Deacons - Bob Winhusen  
 Deaconess - Karlyne Talmage  
 Add'l Deacon – Aaron Osterbrock  
 Add'l Deaconess – Judy Gehler  
 Missions – Vicki Swallen  
 Rep. of Women – Lois Bascom  
 Music Cmt. – Geary Randall  
 Nominating Cmt.–Debbie Hershberger

# Descriptions of Boards and Committees - Kenwood Baptist Church Constitution

**Executive Council:** The purpose of the Executive Council is to represent the congregation in making and monitoring church policy.

**Board of Deacons:** The purpose of the Board of Deacons is to serve the congregation and promote the spiritual life of the Church. This is done in the following ways:

Distribute Communion	Conduct a telephone ministry to solicit prayer requests
Review the membership rolls	Assist in Baptisms
Call on the sick or shut-ins	Approve distribution of funds to the needy

**Board of Trustees:** The purpose of the Board of Trustees is:

- To forecast and budget funds for regular and emergency repairs.
- To recommend facility additions or upgrades when the need arises.
- To recommend significant changes to our grounds or facilities when necessary to meet the church's vision. Appropriate to scope and budget, these recommendations will be brought either to the Business Administrator, the Executive Council, or the Congregation.

**Finance Committee:** The purpose of the Finance Committee is to:

- Develop and implement financial policies and procedures.
- Review the financial policies and procedures at least annually or as needed.
- Develop the annual budget with input from the Staff and other Committees.
  - Other Committees of particular impact are Personnel, Pastoral Relations, Memorial and Trustees. Two-way communication regarding budget development is critical. Members of Finance will be assigned as liaisons.
- Recommend the budget to the congregation at the annual meeting.
- Recommend changes to the budget, if necessary, and present these to the congregation as required.
- Review and recommend financial matters as they arise throughout the year.
- Employ outside counsel and auditors when deemed prudent.

**Christian Education Committee:** The purpose of the Christian Education Committee is to assist the Professional Staff in developing and coordinating the Christian Education at Kenwood Baptist Church across all ages (children, youth, and adults.)

The Christian Education Committee will consist of three members selected by the Nominating Committee, representing the Children's Advisory Council, the Student Ministries Advisory Council, and the Adult Advisory Council. The three members of the Christian Education Committee will serve as Chairpersons of the Advisory Councils they represent. The Professional Staff associated with each Advisory Council will serve as non-voting, ex officio members of the Christian Education Committee.

**Board of Missions:** In obedience to Jesus Christ who said: "All authority in heaven and on earth has been given to me. Therefore go and make disciples of all nations, baptizing them in the name of the Father and of the Son and of the Holy Spirit, and teaching them to obey everything I have commanded you. And surely I am with you always, to the very end of the age." (Matthew 28:18-20) The purpose of the Board of Missions is to use resources of the church in order to promote, develop, and support the work of the Great Commission as given to us by Jesus Christ.

The Board of Missions will:

- Pray for the advancement of Christ's Kingdom through evangelistic missionary service.
- Recommend the annual Missions budget (funded through at least 12% of the received tithes and offerings) of which a minimum of 55 percent shall be designated to projects of the American Baptist Churches of the U.S.A. and its affiliates.
- Make prayerful and informed decisions on new missionaries and mission opportunities throughout the year.
- Maintain an active relationship with all missionaries supported by the church.
- Promote mission awareness and giving within the congregation through invited speakers, special events, bulletin boards, and other media.
- Support and encourage short and long-term missionary service within the congregation.
- Maintain an annual review of all missionaries and their agencies supported by the church.
- Reserve a portion of the mission budget for non-evangelistic projects.

**Pastoral Relations Committee:** The purpose of the Pastoral Relations Committee is two fold: Be an advisory group to the Pastor, bringing concerns of the congregation to the Pastor and be an advocacy group for the Pastor's leadership in the congregation. The Pastoral Relations Committee is to make annual recommendations on the Pastoral and Professional Staff salaries to the Finance Committee.

**Personnel Committee:** The purpose of the Personnel Committee shall be to identify persons qualified for support staff positions.

**Memorial Committee:** The purpose of the Memorial Committee is to promote and administrate Memorial gifts from the congregation and to educate the congregation on gifts through estate planning.

**Worship Support Committee:** The purpose of the Ad Hoc Worship Support Committee is to clarify the roles of greeters and hosts, to recruit and schedule lay persons as ushers, hosts, and greeters, and to provide them with encouragement and training.

**Music Committee:** The purpose of the Music Committee is as follows:

- Be the liaison between the Director of Worship and the congregation.
- Coordinate all the various music activities with the Director of Worship.
- Provide care and support for those in the Music Ministry.

## **MISSIONS COMMITTEE REPORT**

David Patmann, Chairman

Through the generous giving of our congregation and specific designated gifts we were able to give 12% of total income to missions in 2009. Regular congregational support was given to the following organizations and individuals.

### **American Baptist Global Missions**

Jeff & Annie Dieselberg, Thailand (Personal Support)  
NightLight Ltd., Thailand (Program Support for women's jobs program)  
Kit Ripley, New Life Center, Thailand (Personal Support)  
Murrow Indian Home, Oklahoma  
Northern Baptist Seminary, Chicago  
World Mission Offering, International Ministries General support  
United Missions, American Baptists of Ohio & USA general mission giving  
One Great Hour of Sharing, Worldwide disaster relief fund

### **American Baptist Local Missions**

Kirkwood Camp and Conference Center, Wilmington, Ohio  
Freedom in the Wind Church, Milford, Ohio  
Ohio Baptist Convention, Granville, Ohio  
Miami Association, Cincinnati, Ohio

### **Other Global Mission Giving**

Lassaad & Nabila Khamla, Pastor, Tunisia  
Monir & Salam Michael, Mason, Ohio  
(www.calloflove.org - radio, TV & internet ministry to Muslims worldwide)  
Grace & Truth Christian Congregation, Israel  
Campus Crusade for Christ –  
Erin Gehler-Layne, Staff counseling and support  
Blair & Jane Cook, International Schools Project  
Greg Stoughton, Home Office support team  
Wycliffe Bible Translators –  
Dave & Hannah Kratzer, Recruiting  
Scot & Sherri Stober, Translation, Papua New Guinea  
Baptist General Convention Missions –  
Jonathan Swift, Lebanon  
TEAM – Brandon & Hannah Baughn

### **Local Mission Giving**

Campus Crusade for Christ, Greater Cincinnati Metro Office  
FOCAS Ministries, Over-the-Rhine  
Counsel on Christian Communion, Jail and school ministry  
Women's Center for Health, Hope and Healing, Counseling services  
YoungLife Eastern Cincinnati  
City Gospel Mission, Urban Homeless Shelter  
Teen Challenge Ranch, Milford, Drug and alcohol recovery program  
Prodigal Ministries, Sexually broken and homosexual recovery programs

### **In addition special gifts were given to the following organizations:**

Childhood Food Solutions, Food program for at risk children, Cincinnati, Ohio  
Hope School, Haiti  
N.E.E.D.S., food pantry and other emergency services for the Northeastern area of Cincinnati  
City Gospel Mission, Urban Homeless shelter and recovery programs, Downtown Cincinnati  
Jobs Plus, Urban job services program

## **PERSONNEL REPORT**

JoEllen Hothem, Director of Operations

Change has been the by-word at Kenwood Baptist Church in 2009. The Lord has so graciously protected us and provided for us during this time! We can thank Him and rejoice!

As we enter 2010, we are excited to announce some additional changes in our church staffing. The departure of Ken Atchison left us with the need to fill his role in Administration, as well as in Pastoral Care, Visitor Assimilation, and Small Group Leadership. In addition, Jane Willmann, one of the office assistants, has requested to restructure her role from working in the office to being Geary Randall's music assistant. She has offered to fill this role on a volunteer basis.

As you know, the church finances for 2009 were very tight, and as the year began we fully anticipated having to spend a good portion of our reserve funds to meet our expenditures. We are so grateful to the Lord that He has provided for us through both increased giving and careful cutting of expenditures, so it looks like we are going to end this year without using much if any of our reserve funds.

However, we are still facing expenditures in 2010 that will be higher than our expected income. In light of that, we are seeking to be very good stewards of all that God has given us and have made the decision not to hire another staff member to replace Pastor Ken. Instead, his responsibilities will be divided among Pastor Vic, the Pastoral Team, JoEllen Hothem, Patrick Naughton, and lay leaders.

For example, Bruce Swallen will now be working closely with Pastor Vic regarding visitation and Pastoral Care. In the area of small group ministry, we will be working to establish a team of lay leaders who will nurture our small groups.

David Palmer will be assuming the full role of Associate Pastor working closely with Pastor Vic in leading and caring for the whole community here at Kenwood. David will soon be moving down to the main office suite and will be involved in visitor assimilation, visitation, and adult education. David will continue his leadership of the Young Adult ministry, but we look forward to his deeper involvement in many new aspects of church leadership.

JoEllen Hothem has been promoted to the position of Director of Communications and Operations and has moved into Pastor Ken's old office. She will now be responsible for staff human resource issues, oversight of the budget, and management of the church support staff. She will continue to oversee church communications. Her ministry role also includes serving on the Worship Development Team with Geary Randall and Pastor Vic.

Patrick Naughton now reports directly to Pastor Vic and oversees our part-time custodian, Chris Osterbrock, and all building contractors and vendors. Patrick will be meeting regularly with the Trustees and will manage all aspects of the building and grounds.

We are excited to announce the hiring of a new part-time administrative assistant, Allison Steiner. Allison will work in the office three days a week. She will be working with the church database and will handle event and room reservation requests along with a multitude of other items!

There will be some physical changes made in the front office the second week of January. We hope to make a more efficient work area for the Pastors, the support staff, and our lay leaders. The receptionist desk will be re-oriented and a new access door created to the copier room, allowing easier access for everyone to that work area.

"Behold I am doing a new thing!" says the Lord. We serve a creative God who makes all things new! Change is never easy, but it often leads us to a better place. Will you pray with us that these staff changes will be fruitful for God's Kingdom?